



International Ship Masters Association

Toledo Lodge No. 9

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DATE: December 2, 2025

TO: The ISMA Grand Lodge and all Member Lodges

**PROPOSAL TO AMEND THE CONSTITUTION
OF THE INTERNATIONAL SHIP MASTERS ASSOCIATION**
for consideration at the 2026 Grand Lodge Convention

BACKGROUND

WHEREAS, The International Ship Masters Association in many ways has been diminished regarding their recognition as experts in the Maritime Industry. This has resulted in the ineffectual perception of the Association by both the Maritime Industry and the general public.

WHEREAS, Over the past many years it has been strongly recommended by many, that ISMA create a position to modernize the organizations' ability to communicate and to generate fundraising. In fact, after several zoom meetings and discussions, the Change of Course Committee, after a unanimous vote, proposed the idea to the delegates.

WHEREAS, We believe that this position of Director of Development and Communications would provide workable solutions to increase ISMA membership by establishing better relationships with maritime industry companies and their human resources department, work to partner with maritime industry companies and shared social media platforms to increase ISMA awareness; establish a national media database for the Grand Lodge for distribution of the ISMA Newsletter and other news releases as needed; work to develop a local media database for individual lodges in their community also for distribution of the ISMA Newsletter and other news releases as needed; work with local lodges on event planning and fundraising opportunities, including hosting the Grand Lodge Convention; work with local lodges to establish better relationships with their local media outlets, elected officials, and business community; work with companies and organizations outside of the maritime industry to enhance ISMA's reputation, inform and educate the public and to develop essential fund raising,

FURTHERMORE, several Lodges took it upon themselves to pay for the services of the selected individual to create PR and actively assist the Lodge's in messaging and establishing brand awareness.

RESOLUTION

PER THE REQUEST and with the recommendation of the Change of Course Committee, which includes the Present Grand Lodge President, the Past Grand Lodge President, both First and Second Grand Lodge Vice Presidents, as well as several other ISMA members, Toledo Lodge 9 is proud to present this Amendment.

THEREFORE, It is hereby deemed that the following resolution should be placed before the delegates to enhance our future. And furthermore, to regain our proper position as experts to be sought in matters of shipping on the Great Lakes, for both large and small vessels.

PROPOSAL

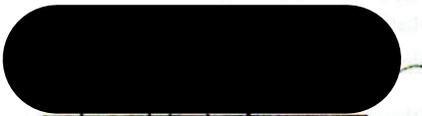
BE IT PROPOSED, That the Grand Lodge create a position of Development & Communications Director. Responsibilities as follows:

DEVELOPMENT: to create needed revenue for the Grand Lodge as well the various Lodges via Sales and Fundraising across the Great Lakes Maritime network.

COMMUNICATION: to build the appropriate approach to create and manage all types of media in all Lodge markets. Additionally, to assist all Lodges with better Public Communication and Relations, by overseeing all social media, including Facebook, Instagram, Linked In, Tic Toc and other forms of social communication. Further, this person should, in the future handle much of the newsletter and distribution to ports and industry leaders.

BE IT KNOWN that this Position would be a 1099 type contract and the Contractor would receive an agreed upon percentage of sales for their remuneration. A Grand Lodge stipend would be necessary for the first year of service, not to exceed \$500 per month. The contract would be reviewed upon completion of the first year and adjusted regarding their ability to fundraise and overall sales.

BE IT RESOLVED, FOR THE GOOD OF THE ORDER



Captain Richard Brown
Toledo Lodge 9 President



Captain James Byrne
Toledo Lodge 9 Secretary/ Treasurer