Resolution to amend the constitution of the International Ship Masters' Association for consideration at the 2020 Grand Lodge Convention held in Port Huron, Mi from January 30<sup>th</sup> through February 1st.

Whereas the Grand Lodge of the International Ship Masters' Association continues to work to strengthen and build its membership and to be an inclusive Association, and;

Whereas our Constitution and its By-Laws continue to serve our Association well we see a need to be more inclusive with its pronoun usage, therefore;

Be it Resolved that Lodge 3 seeks to amend the pronoun usage in the Grand Lodge Constitution and By-Laws from "he" to the more gender neutral pronoun's such as they, them, their, theirs, themselves, etc.. so that we may be a more inclusive Association which is looking forward.